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*Excellence in Aboriginal Economic Development*

# ABOUT CANDO

Cando is a national Indigenous organization involved in community economic development and is membership driven. Cando builds capacity which strengthens Indigenous economies by providing programs, education, training, creating partnerships and networks, and services to Economic Development Officers nationwide.

## **Cando Competencies**

Cando's competencies were created by Educators and Indigenous EDOs in 1991, who worked together and agreed on a process to ensure education and training content was relevant to the field of Indigenous economic development. The four guiding principles for education and training identified through Cando Certification process are that (1) it is relevant, (2) that it is accessible, (3) that it is affordable, and (4) that it is certified.

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# Cando's 11 Competencies

Cando's competencies are equivalent to a two-year Diploma program, a four-year Degree program, or a four-year Degree in Graduate studies. Academic credits are based on each Accredited Post-Secondary Institute offering a program that matches the competencies.

1. Aboriginal Law and Policies
2. Organizational and Financial Management
3. Governance and Leadership
4. Economics
5. Sustainable Environment and Land Stewardship
6. Lands and Resource Management
7. Project Management
8. Community Planning and Development
9. Community Based Economic Development
10. Contemporary Aboriginal Economic Development
11. Aboriginal Business Development and Entrepreneurship

# Cando's Certification Level 1-TAED



**TAED**

Technician Aboriginal Economic Development (TAED) is the first level of certification.

TAED is valid for four years and subject to renewal.

There are two pathways to the TAED Certification, one is through post secondary study at one of our accredited institutes, and the other is through our PLAR process.

# Cando's Certification Level 2 - PAED



Professional Aboriginal Economic Development (PAED) is the second level of certification and can be achieved by having your TAED certification and working in the field for a minimum of 5 years.

PAED is valid for five years and subject to renewal. To qualify for renewal, applicants must have 30 hours of PD training and a current Cando membership.

# Accredited Post-Secondary Partners

1. Algoma University, ON (Community Economic and Social Development Diploma and Degree Programs)
2. Aurora College, NT (Business Administration Program – Community Economic Development Stream-Diploma Program)
3. Cape Breton University, NS (Master of Business Administration in Community Economic Development)
4. Kiuna College, QC (DEC in First Nations Social Science College Diploma (Economic Development Profile), )
5. Nicola Valley Institute of Technology, BC (Aboriginal Community Economic Development (ACED) Program)
6. Nunavut Arctic College, NU (Management Diploma with a concentration in Community Economic Development)
7. Simon Fraser University, BC (Community Economic Development Certificate Program)
8. University of Lethbridge, AB (Indigenous Governance and Business Management Certificate, Post-Diploma or Degree Programs)
9. University College of the North, MB (Community Economic Development Diploma Program)
10. University of Winnipeg, MB (Masters in Development Practice: Indigenous Development Program)

***We are continuing to work on partnership with other Universities and Colleges, locally, nationally.***

# Accredited Post Secondary Partners





The National Indigenous Economic Education Foundation (NIEEF) is a charitable organization of Cando providing a scholarships, training and research funding to students involved in Indigenous community economic development.

This \$3,000 award is distributed annually to six Indigenous students who are studying in any year of a two-year diploma or four-year degree program in the fields of: **Business Administration, Economics, Business Finance, Business Management, Natural Resources or Community Economic Development.**

### Requirements

- Priority is given to students attending and enrolled in one of the [Cando accredited institutions](#)
- Must be a current [Cando Student member](#)
- Proof of Indigenous ancestry



# CIBC NIEEF SCHOLARSHIP (Indspire)

This award is distributed annually to an Indigenous students studying in a two-year diploma or four-year degree program in the field of Business Administration, Economics, Finance, Management, Natural Resources, or Community Economic Development.

- Two awards of \$10,000 per year up to 4 years in a four-year Degree program
- Four awards of \$5,000 per year up to 2 years in a two-year Diploma program
- One award of \$4,000 for one year for a two-year diploma or four-year degree program

Application deadlines are February 1, August 1, and November 1

**CIBC NIEEF Scholarships in partnership with Indspire**  
**([indspirefunding.ca/Cando](http://indspirefunding.ca/Cando))**

# For more information:

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